

INSTITUTE FOR CO-OPERATIVE EDUCATION

Module 11

Summary and Conclusion

Produced with the collaboration of KnowledgeOne and Le ministère de l'Éducation et de l'Enseignement supérieur (MEES).

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Course and Lesson Objectives

The goal of this course is to give Co-op students the tools to state information about themselves - in the context of an interview - in French.

In this final module, we will

- Review the objectives of each module
- Summarize key points

As you watch scenarios, look out for the points noted on the left-hand side.

Module 1 Etiquette and Introductions

Module 1 outlined interview etiquette and how to formally introduce yourself.

- When greeting the person at the reception, state:
 - Your name
 - The name of the employee you are meeting
 - The time of the meeting
 - The position you are interviewing for
- Always be honest about your level of French proficiency.

CO-OP Francisation > Module 1

Module 2 Scheduling an Interview for Postings Found Through Your Own Job Search

Module 2 discussed how to schedule an interview in cases of job postings found during your own search.

 You will need to be able to accept or reschedule an interview



Module 3 Phone Interview

Module 3 covered common phone interview scenarios.

- Research the company's French website, dig deeper than the "About Us" section
- Use a skill or quality from the job posting to demonstrate why you are the right candidate for the position and provide an example from your résumé if possible

Module 4 Talking About Yourself Part 1 – Background Information (Academic and Volunteer Experience)

Module 4 explained how to discuss your academic background (*parcours scolaire*) and projects, extracurricular activities (*activités parascolaires*), interests (*centres d'intérêts*), and volunteering (*bénévolat*).

- Link your activities back to skills or qualities from the posting
- If you are not involved in particular activities then bring up other experiences
- Discuss a project by describing the goals, number of people involved, what you did, and the results/outcomes

Module 5 Talking About Yourself Part 2 – Job Interest and Career Goals

Module 5 discussed how to talk about your interest in the job position and company, as well as your career goals.

- Identify how you can help the company using a specific skill, competency, academic experiences, knowledge, etc.
- When asked about your career goals, be specific and use verbs

CO-OP Francisation > Module 5

Module 6 Talking About Skills and Competencies

Module 6 covered how to talk about your skills and competencies.

- Use assertive statements to refer to your strengths (*principales forces*) or qualities (*qualités*)
 - Choose a strength that is relevant to the particular job
- When asked about your weaknesses (*faiblesses*)
 - Be honest
 - Show intent to actively break bad habits

Module 7 Interview Questions Part 1 – Behaviour-Based Questions

Module 7 outlined how to answer behaviour-based questions (past situations).

- (S) Situation: Describe the situation/event
- (T) Task: Describe the task/problem/issue you were trying to complete or solve
- (A) Action: Explain what action you took to complete the task or solve the problem
- (R) Results: Explain the result of your actions

Module 8 Interview Questions Part 2 – Situational-Based Questions

Module 8 explained how to answer situational-based questions – hypothetical situations applicable to the job (*mises en situations*).

- Repeat the situation back
- Describe what you would do
- Explain why your choice is the best course of action

Take a moment to imagine how you could handle it using your skills, competencies and/or past experiences.

Module 9 Interview Questions Part 3 – Technical-Based and Case-Based Questions

Module 9 covered how to answer technical or case-based questions (job scenarios).

- Understand the question/problem
 - Rephrase in your own words
 - Ask for clarification if you need it
- Look at the problem from all angles
 - Is there another way?
 - Is the obvious way the best way?

- Plan and Process
 - **Purpose:** Define the desired result
 - **Plan:** How to solve the problem
 - **Process:** Steps for problem solving
- Look for improvements
 - Anything you can do differently?
 - Can you prevent this problem?
 - Why is your solution the best?



Module 10 Ending an Interview

Module 10 reviewed how to end an interview.

- Take the time to mention any relevant information not covered
- Ask questions about what you would need to know in order to accept the position if offered
 - Don't leave an interview with

unanswered questions

THANK YOU

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